

| Grades | | | Annual £ | Monthly £ | Hourly £ | Notes |
|---|--|--------|--------------------|-----------|----------|--|
| Grade 1 164 - 229 NJC points | | SCP 1 | £20,258 | £1,688 | £10.50 | Apprentice rate. |
| | FOUNDATION LIVING WAGE (FLW)* | FLW* | £20,258 | £1,688 | £10.50 | |
| | | | | | | * current FLW rate from 01/11/2022. Rate to be uplifted to £10.90 per hour from 01/04/2023. |
| Grade 3 255 - 299 NJC points | | SCP 3 | £20,812 | £1,734 | £10.79 | |
| | Grade 4 300 - 359 NJC points | SCP 4 | £21,189 | £1,766 | £10.98 | |
| | | SCP 5 | £21,575 | £1,798 | £11.18 | |
| | | SCP 6 | £21,968 | £1,831 | £11.39 | |
| Grade 5 360 - 419 NJC points 158 - 186 Hay points | | SCP 7 | £22,369 | £1,864 | £11.59 | |
| | | SCP 8 | £22,777 | £1,898 | £11.81 | |
| | | SCP 9 | £23,194 | £1,933 | £12.02 | |
| | | SCP 10 | £23,620 | £1,968 | £12.24 | |
| | | SCP 11 | £24,054 | £2,005 | £12.47 | |
| | | SCP 12 | £24,496 | £2,041 | £12.70 | |
| | Grade 6 420 - 479 NJC points 187 - 222 Hay points | SCP 13 | Currently Inactive | | | |
| | | SCP 14 | £25,409 | £2,117 | £13.17 | |
| | | SCP 15 | £25,878 | £2,157 | £13.41 | |
| | | SCP 16 | Currently Inactive | | | |
| | | SCP 17 | £26,845 | £2,237 | £13.91 | |
| | | SCP 18 | Currently Inactive | | | |
| | | SCP 19 | £27,852 | £2,321 | £14.44 | |
| | | SCP 20 | £28,371 | £2,364 | £14.71 | |
| Grade 7 480 - 539 NJC points 223 - 264 Hay points | | SCP 21 | Currently Inactive | | | |
| | | SCP 22 | £29,439 | £2,453 | £15.26 | |
| | | SCP 23 | £30,151 | £2,513 | £15.63 | |
| | | SCP 24 | £31,099 | £2,592 | £16.12 | |
| | | SCP 25 | £32,020 | £2,668 | £16.60 | |
| | Grade 8 540 - 599 NJC points 265 - 313 Hay points | SCP 26 | £32,909 | £2,742 | £17.06 | |
| | | SCP 27 | £33,820 | £2,818 | £17.53 | |
| | | SCP 28 | £34,723 | £2,894 | £18.00 | |
| | | SCP 29 | £35,411 | £2,951 | £18.35 | |
| | | SCP 30 | £36,298 | £3,025 | £18.81 | |
| Grade 9 600 - 659 NJC points 314 - 373 Hay points | | SCP 31 | £37,261 | £3,105 | £19.31 | |
| | | SCP 32 | £38,296 | £3,191 | £19.85 | |
| | | SCP 33 | £39,493 | £3,291 | £20.47 | |
| | | SCP 34 | £40,478 | £3,373 | £20.98 | |
| | | SCP 35 | £41,496 | £3,458 | £21.51 | |
| | Grade 10 660 - 719 NJC points 374 - 443 Hay points | SCP 36 | £42,503 | £3,542 | £22.03 | |
| | | SCP 37 | £43,516 | £3,626 | £22.56 | |
| | | SCP 38 | £44,539 | £3,712 | £23.09 | |

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| | | SCP 39 | £45,495 | £3,791 | £23.58 |
| Grade 11 720 - 779 NJC points 444 - 526 Hay points | | SCP 40 | £46,549 | £3,879 | £24.13 |
| | | SCP 41 | £47,573 | £3,964 | £24.66 |
| | | SCP 42 | £48,587 | £4,049 | £25.18 |
| | | SCP 43 | £49,590 | £4,133 | £25.70 |
| | | SCP 44 | £50,609 | £4,217 | £26.23 |
| | Grade 12 780 - 849 NJC points 527 - 645 Hay points | SCP 45 | £51,663 | £4,305 | £26.78 |
| | | SCP 46 | £52,664 | £4,389 | £27.30 |
| | | SCP 47 | £53,697 | £4,475 | £27.83 |
| | | SCP 48 | £54,736 | £4,561 | £28.37 |
| | Currently Inactive | SCP 49 | | | |
| | | SCP 50 | | | |
| | | SCP 51 | | | |
| Grade 13 850 - 909 NJC points 646 - 765 Hay points | | SCP 52 | £60,369 | £5,031 | £31.29 |
| | | SCP 53 | £61,468 | £5,122 | £31.86 |
| | | SCP 54 | £62,572 | £5,214 | £32.43 |
| | | SCP 55 | £63,255 | £5,271 | £32.79 |
| | | SCP 56 | £64,457 | £5,371 | £33.41 |
| | | SCP 57 | £65,659 | £5,472 | £34.03 |
| | Currently Inactive | SCP 58 | | | |
| | | SCP 59 | | | |
| | | SCP 60 | | | |
| | Grade 14 910 - 969 NJC points 766 - 909 Hay points | SCP 61 | £70,832 | £5,903 | £36.71 |
| | | SCP 62 | £72,157 | £6,013 | £37.40 |
| | | SCP 63 | £73,477 | £6,123 | £38.09 |
| | | SCP 64 | £74,549 | £6,212 | £38.64 |
| | | SCP 65 | £76,009 | £6,334 | £39.40 |
| | | SCP 66 | £77,462 | £6,455 | £40.15 |
| | | SCP 67 | | | |
| | Currently Inactive | SCP 68 | | | |
| | | SCP 69 | | | |
| | | SCP 70 | £88,574 | £7,381 | £45.91 |
| D1 910 - 1065 Hay points | | SCP 71 | £90,687 | £7,557 | £47.01 |
| | | SCP 72 | £92,804 | £7,734 | £48.10 |
| | | SCP 73 | £94,920 | £7,910 | £49.20 |
| | | SCP 74 | £97,036 | £8,086 | £50.30 |
| | | SCP 75 | £98,919 | £8,243 | £51.27 |
| | D2 1066 - 1194 Hay points | SCP 76 | £101,037 | £8,420 | £52.37 |
| | | SCP 77 | £103,154 | £8,596 | £53.47 |
| | | SCP 78 | £105,271 | £8,773 | £54.56 |
| | | SCP 79 | £107,384 | £8,949 | £55.66 |
| D3 | | SCP 80 | £118,433 | £9,869 | £61.39 |
| | | SCP 81 | £121,207 | £10,101 | £62.82 |

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| 1195 - 1339 Hay points | | SCP 82 | £123,979 | £10,332 | £64.26 |
| | | SCP 83 | £126,753 | £10,563 | £65.70 |
| | | SCP 84 | £129,528 | £10,794 | £67.14 |
| | ED | SCP 85 | £133,837 | £11,153 | £69.37 |
| | | SCP 86 | £136,702 | £11,392 | £70.86 |
| | 1340 - 2060 Hay points | SCP 87 | £139,562 | £11,630 | £72.34 |
| | | SCP 88 | £142,425 | £11,869 | £73.82 |
| | | SCP 89 | £145,285 | £12,107 | £75.31 |
| CE | | SCP 90 | £222,545 | £18,545 | £115.35 |